



Fairplay For All Foundation **ANNUAL REPORT**

Level the playing field

2019

Acknowledgement

Special thanks to everyone who made this possible.



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I. Executive Summary

2019 was another big year for Fairplay! So much happened in this year and we are thankful to everyone who has shared this journey with us.

We end the year in a much stronger position than before, with key positions filled and a management structure in place that should enable us to push ahead better than ever.

We also end the year with major construction work to our three main facilities; in education, sports, and social business. This will be the final major upgrade to each facility and allow us to double the number of scholars we have from 50 to 100 over the next two years. It will also allow us to better host events which will strengthen our self-sustainability. These include leagues, tournaments, and open sessions at the sports center, seminars and workshops at the youth center, and external selling from the Fairplay Café.

There were major ups and downs throughout the year, but the good news is we end stronger than before with a more efficient use of your financial support. As always, we aim to learn from every experience and even the bad ones have great lessons to teach us which can help us come out stronger.

So please enjoy the recap below following the progress of each quarter in more detail. As always, check our website and social media pages for more information and to get in touch.

Thank you for partnering with us in this journey as we help level the playing field in Payatas.



II. Quarter 1 Highlights (January-March, 2019)

A. Fairplay Futsal League 2019: Season 1

In March we kicked off the Fairplay Futsal League for the first season of 2019. Hosting U9, U11, and U13 age groups, six teams competed in each division meaning roughly 180 kids participated every Sunday as we had another successful friendly, fun, youth tournament.

Older players from Payatas FC refereed the games and coached our teams across the three age groups, again meaning they could earn an allowance rather than scavenge in the local garbage industry.

A double round robin saw nearby Bukluran FC finish top of the U9 standings, Gawad Kalinga win the U11 division, and Payatas FC win the U13s.



B. Fundraising Events

A big event in this quarter was the ANZA (Australia and New Zealand Association) annual charity ball. Held in March, this was a fundraiser on behalf of Fairplay this year.

Ronalyn and Roy spoke at the event, Ronalyn from her personal experience and Roy about how despite what it seems like in the news, the world is getting better and a vision of things to come with Fairplay to continue that improvement.

The support from ANZA would go towards renovating our education building to upgrade the roofing (including backyard of the roof that doubles the first floor space), to youth groups and mentoring sessions, and to outfitting the second floor so it could home dormers in emergency situations.

By the end of the quarter, plans were also being made ahead, with funding and management concerns, there was a need to downsize the education and social business departments in order to ensure their long-term success and sustainability. More on that in the following pages.



III. Quarter 2 Highlights (April-June, 2019)

A. Fairplay School Transitions to Youth Center

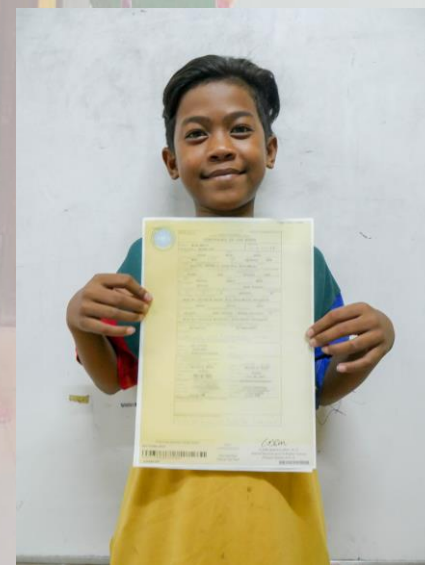
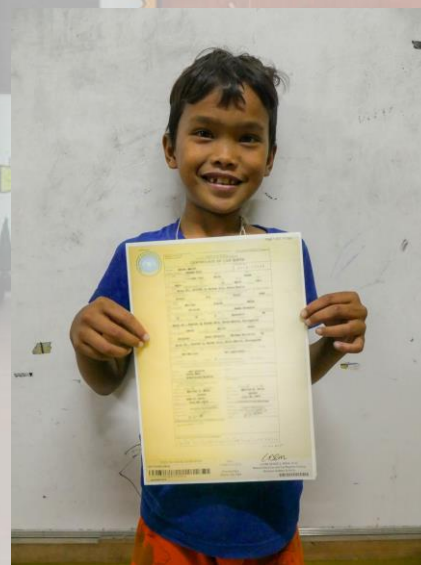
With the Fairplay School not hitting targets and the financial and management burden outstripping our existing capacity, the painful decision to transition our educational activities was made. While the Fairplay School remains a great idea, the need for quality alternative education is still pressing in our community, we just do not have the personnel to deliver at the required standard at this time.



With the financial support from ANZA, the lengthy processing of registering many of our students for birth certificates could be fast-tracked. While it took several months to accomplish (the process for late registration for birth certificates is lengthy in the Philippines), almost all the students have now received their birth certificates, with a couple just waiting on the release from the local government.

This was a requirement of enrolling students into local government schools, and with the other requirements accomplished, every student at the Fairplay School could be supported through their education. By streamlining our education program, all students are now Fairplay Scholars, it meant we had a chance to level up our support.

Downsizing the department did not mean removing our support for our students. It meant streamlining our support so that the Fairplay School could transition to become the Youth Center and be more manageable for us as an organisation at this time.



B. Level Up: Fairplay Scholars

With the Fairplay School now transitioned to the Youth Center, the added time, manpower, and improved facilities, meant we could better develop and focus on improved support for all our scholars. All of our students at the Fairplay School were offered a scholarship with us so they could return to the local schools and it wouldn't be a financial burden. They went through a probationary period where their attendance and participation at school and our social events were monitored. Those who passed became full scholars and our educational support was consolidated and streamlined.

Noting that the four pillars of a successful mentoring program are academic tutoring, social support, mental health, and financial incentives, we held focus group discussions with our students and parents directly to set what they wanted for the coming school year and their responsibilities in turn.

The Youth Group and EQ club were further established in this time with more regular social sessions improving the social group and mentoring sessions every week. We now have 54 Fairplay Scholars working towards their graduation from early Primary School to University students.

With the students back to school in June, this was a timely boost and has contributed to a much improved second half of the year.





C. Payatas FC Women's Team: Philam Life 7s League

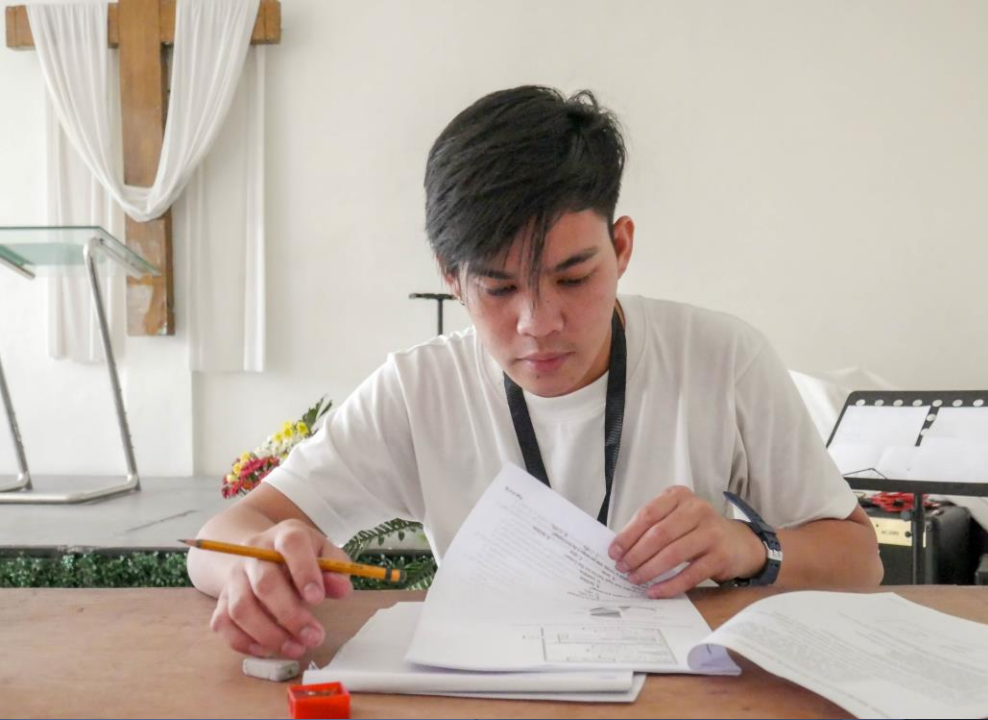
This quarter also saw our Women's Team formed. With the Philam Life 7s introducing a Women's Division we saw an opportunity for our older girls to play more as some of them had aged out of youth tournaments.

This was a serious undertaking due to the travel distance each week and that the other teams in the league are full of National Team and University players.

As a learning opportunity there was so much to take on board here. With 8 teams, the league season saw us win only one game of seven. However, the girls were noticeably improving every week and their commitment was beginning to show through.

After the 7 games of the normal league season there was a final match against the 5th ranked team. We won 6-3. As this team deservedly beat us in our first game of the league, this showed the progress and potential of our young girls – continued below in the second season.





IV. Quarter 3 Highlights (July-September, 2019)

A. Education

In this quarter we were able to pilot a scholarship program for older students. With many caregivers, typically the mothers, having not graduated from High School themselves, employment opportunities are highly limited. Even to work in the supermarkets or fast food places needs a High School diploma – no matter what experience you have.

This scholarship was aimed at caregivers, starting with those related to the Fairplay School, so they could study at a nearby alternative learning center (ALS) to earn their high school diploma. Two full-time caregivers and two older students unable to re-enter local school were selected for this pilot. They have been studying at the ALS center for the remainder of the year and are scheduled for their final exams in April, 2020. Should they pass, they earn their high school diploma and can either go to higher education or find better employment than they could have before.

B. Facilities

Big news in this quarter saw funding secured for the renovation of our facilities to level up the Youth Center, Sports Center, and the Fairplay Café. These would be the final upgrades to our model and would complete the buildings.

A rooftop over one futsal court was planned out and construction began towards the end of the quarter. The smoothing and improvement of the futsal court, bleachers, and storage facilities follows. The Youth Center, meanwhile, had plans drawn up to repair the roof for the long-term and develop the facilities at the backyard, with a rooftop that would double the square area available on the ground floor. This would allow more scholars to come in for our Youth Groups, mentoring sessions, and more.



C. Fairplay Futsal League Season 2: U15 & U17

In our sports, we hosted the Fairplay Futsal League: Season 2 of 2019. With U15 & U17 divisions, six teams participated in each division meaning we saw 120 kids from 12 teams participate in regular games at the Payatas Sports Center. With our older players refereeing the games and coaching our teams, it was another successful hosting of the league and another step towards the community running these programs independently.

We see upticks in regular attendance at our training sessions during this time, as the players have a focal point for training.

Gawad Kalinga edged Payatas FC in the final of the U15 division, while Payatas FC edged out Gawad Kalinga in return in the U17 division with some competitive, skilful, and friendly football on display.





V. Quarter 4 Highlights (October-December, 2019)

A. Facilities

This quarter, the construction came into full effect. Renovations were planned and begun for the rooftop at the Sports Center, the office constructed, and the Youth Center renovations underway, a lot was happening here.

B. Philam 7s Women's League Season 2

Quarter 4 brought the return of the Philam 7s Women's League and with it the opportunity to better tell the story of the team. Seeing the girls improve every week was a pleasure. It was intense, with the other teams even better than the first season where we had finished bottom of eight teams. Now there were 12 teams signed up for the league.

Cameo appearances from our Team Philippines Street Child World Cup players Yanzie (Gawad Kalinga) and Agot (SOS Children's Village Davao), Erika, Margie, Hendra, and Trisha (now at Rizal Technological University) and full participation from Ana (Dream Big Pilipinas), boosted our girls from Payatas. With a small and very young squad, though, the team started out shaky and we lost the first three games against three of the top teams.



They however showed massive commitment to improving, though, and we won the next three as a result. After several close games, the improvement culminated in a victory over eventual champions Kaya FC in our 10th game of the league season to guarantee a Quarter Final spot early. In doing so, we were the first team to defeat the first Semi-Pro Women's team in the Philippines, a remarkable feat for a team whose average age is around 16 years old.

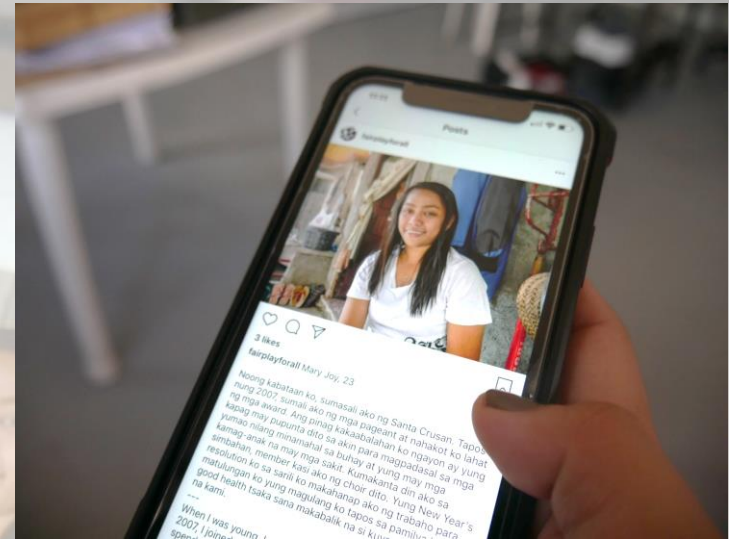
In the Quarter Finals, we met Nomads. We had played them in our second game of the league and lost 6-1. After an intense first half and deep into the second it was 4-4 and two late goals for Nomads meant they won it in the final 5 minutes. This represented a big improvement, as Payatas FC had improved from finishing last of 8 teams in the first season to finishing top six of twelve teams in the second season.

The younger girls are likewise inspired by the older ones and see a pathway for themselves; they want to be part of the team in the future and train towards that goal. Several of our older players also began coaching the younger teams through this process and now they earn an allowance coaching rather than scavenging.

C. Fairplay TV & Humans of Payatas

At this time, we welcomed a team for creative content and established Fairplay TV to share our stories. With the Philam Life 7s League, we followed the story of the girls of Payatas FC throughout. Each episode featured a particular player and/or a particular theme for the episode with episodes featuring what the girls have to go through off the pitch, from scavenging to coaching, hard-hitting topics like the impact of childhood trauma on our physical and mental health, and of course some great highlights, skills, and goals from the games.

You can see the full playlist of the first season of Fairplay TV on our Youtube channel: Fairplay For All Foundation.



FAIRPLAY TV



The return of Humans of Payatas, weekly posts sharing a normal story from someone in the community, also helped share the stories from Payatas. Considering most people outside only hear negative things about Payatas in the media, this has a positive impact.



D. Christmas Party

On Saturday, December 21, 2019, we held our biggest Christmas Party to date! With over 100 guests from among our scholars and their families, we had games, dances, presentations from the students and mothers, and a look at what's ahead for Fairplay in 2020. Hosted by several of our older students, the day was by the community, for the community, so they could own the day and not have to thank anyone from outside the community this time.

A big buffet Christmas dinner, cooked by our Fairplay Cafe mothers, was enjoyed by everyone in what became the biggest Fairplay event so far. All families also received their Christmas gift including groceries and a 10kg sack of rice each.



VI. Fairplay's 2020 Vision

Heading into 2020, Fairplay is stronger than ever. A full team has enabled us to plan, prepare, and deliver better than before.

We have set several priorities for 2020 to better deliver on our projects and support within our community and these are:

The sports center will be fully upgraded with the rooftop, improved futsal court, floodlights, and storage facilities. It will begin income generation through tournaments, leagues, and trainings for those outside of Payatas.

We will reach 250 kids regularly playing in Payatas, coached by qualified Level 2 Youth Coaches from our older players.

The youth center will be fully upgraded and equipped as a facility and fully operational with the Youth Group, EQ Club, and mother's clubs fully rolled out.

We will increase to 75 Fairplay Scholars for the coming school year.





The Fairplay Café will be fully upgraded and equipped and will finalise a full menu for internal and external sales – for our school lunches and meals inside Fairplay and for selling in the community and outside of Payatas.

The Fairplay Café thus aims to break even on its own merit through the year, rather than the small loss it currently has, and will thus fully earn its place as a social business while being managed and run by local mothers.



All in all, by the end of 2020, Fairplay should be in a position where our facilities are fully fit-for-purpose as a sports center, youth center, and social business. This will fully enable us to offer the four pillars of an effective mentoring program: academic tutoring, social support, financial incentives, and mental health. With a good start to the year so far, we expect that 2020 will be one we can look back in hindsight with great pride.

Together, and thanks to your support, we are already on that path.

FAIRPLAY FOR ALL FOUNDATION
a level playing field on and off the pitch

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