FAIRPLAY FOR ALL FOUNDATION INC.



ANNUAL REPORT

FOR YEAR 2024

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Acknowledgements

The **Fairplay For All Foundation Inc.** extends its deepest gratitude to everyone who made 2024 a year of **growth, resilience, and impact**. Our journey would not be possible without the **dedication, generosity, and unwavering support** of our community.

To our partners and donors, especially **TOY**, whose steadfast support has been instrumental in sustaining our programs, and to **FIFA Foundation Community Programme, the Philippine Sports Commission and Pinay in Action, AusAid, Conexus MedStaff LLC, The One Philippines together with the Rotary Club of Midtown Quezon City,** for their invaluable contributions—thank you for believing in our mission and helping us create lasting change.

To our **education sponsors**, who continue to invest in the future of our **Fairplay Scholars**, your generosity has given underprivileged children the opportunity to learn, grow, and dream bigger.

To our **Board of Trustees** in both the **Philippines and the UK**, your guidance and leadership have helped shape our direction, ensuring we remain **mission-driven and impactful**.

To our **staff, volunteers, and coaches**, your tireless work, passion, and commitment to the children and youth of Payatas make all the difference. Every mentoring session, training session, tutorial, and act of care contributes to leveling the playing field for those who need it most.

To our **Fairplay Scholars, Payatas FC players, and their families, you are the heart of everything we do**. Your perseverance, hard work, and belief in a better future inspire us every day.

Lastly, to everyone who has supported Fairplay in any way—whether through donations, advocacy, or simply sharing our story—**thank you** for standing with us. As we look ahead to 2025, we remain committed to creating **a fairer, more just world**, one opportunity at a time.

With gratitude,
The Fairplay Team

Our WHY

We believe in a fairer world. A world where everyone has opportunities to become empowered, independent, and curious, and explore pathways that contribute to society. We believe that the poorest of communities have a wealth of untapped understanding, experience and skills.

We believe that when we show we care, everybody wins. Indeed, it is often cheaper to solve problems like homelessness, addiction, and poverty, than it is to ignore them.

I am, somehow, less interested in the weight and convolutions of Einstein's brain than in the near certainty that people of equal talent have lived and died in cotton fields and sweatshops.

-Stephen Jay Gould

Our WHERE



Fairplay For All Foundation Inc. was founded and registered with SEC in 2011. We are based in Payatas, Quezon City in the Philippines. Payatas is one of the largest and poorest urban communities in the country. Most families survive by working in the local garbage industry, as scavengers, in the junkshops, or directly on the dumpsite. Since the dumpsite closed, there are even fewer work opportunities.



Ronalyn:
A FAIRPLAY STORY

Ronalyn is one of 11 siblings in her family. She, like many in Payatas, dropped out of school to work in the garbage industry here because the family needs to eat. Many people think that families in poor communities are poor because they have so many children. It's actually the other way around - they have so many children because they're poor.

For Ronalyn, this meant she needed to scavenge to help provide the basic needs for her younger siblings. She did so, but over time she joined Payatas Football Club and soon became a Fairplay Scholar. Through her hard work and study, she graduated high school as a top student.

Fairplay provided the opportunity, with the mentoring and the financial support, but Ronalyn's hard work made it possible. As a player, she earned a spot in Team Philippines for the 2014 Street Child World Cup and was able to go to Brazil and see another world. As she learned to coach, and earned her way through the Fairplay Coaching Courses, she helped to coach Payatas Youth Teams and Team Philippines for the 2018 and 2022 Street Child World Cups in Russia and Qatar.

Ronalyn got into the varsity program of the University of Santo Tomas, one of the top universities in the Philippines and earned her Bachelor's degree in Sports Science, graduating cum laude.



Now, Ronalyn heads our Sports Program, mentoring a new generation of youth coaches and Payatas FC players.

In March 2024, Ronalyn was recognized as a youth leader in a prestigious award for her work at Fairplay For All Foundation Inc and Payatas FC, winning the inaugural Special Award for Sports and Community Development of the Paing Hechanova Youth Leadership Awards (PHYLA) 2024 last March 15, 2024.

Ronalyn's story highlights how it takes an entire community to mentor a child and break the cycle of poverty. Through her hard-work, and our support, Ronalyn turned that vicious cycle of poverty into a virtuous cycle of care and support. And now she is the mentor, the coach, and supporter for the next batch of Scholars.








Photograph: Mark R Cristino/EPA

Our MISSION

To level the playing field.

The field we all play on is uneven and unfair. We work to empower our community to break the cycle of poverty and trauma together.

Our VISION

A level playing field.

This is a caring and sustainable community where every member is empowered to pay it forward; everyone we support becomes a supporter for others.

Our CORE VALUES

Learn

Care

Improve

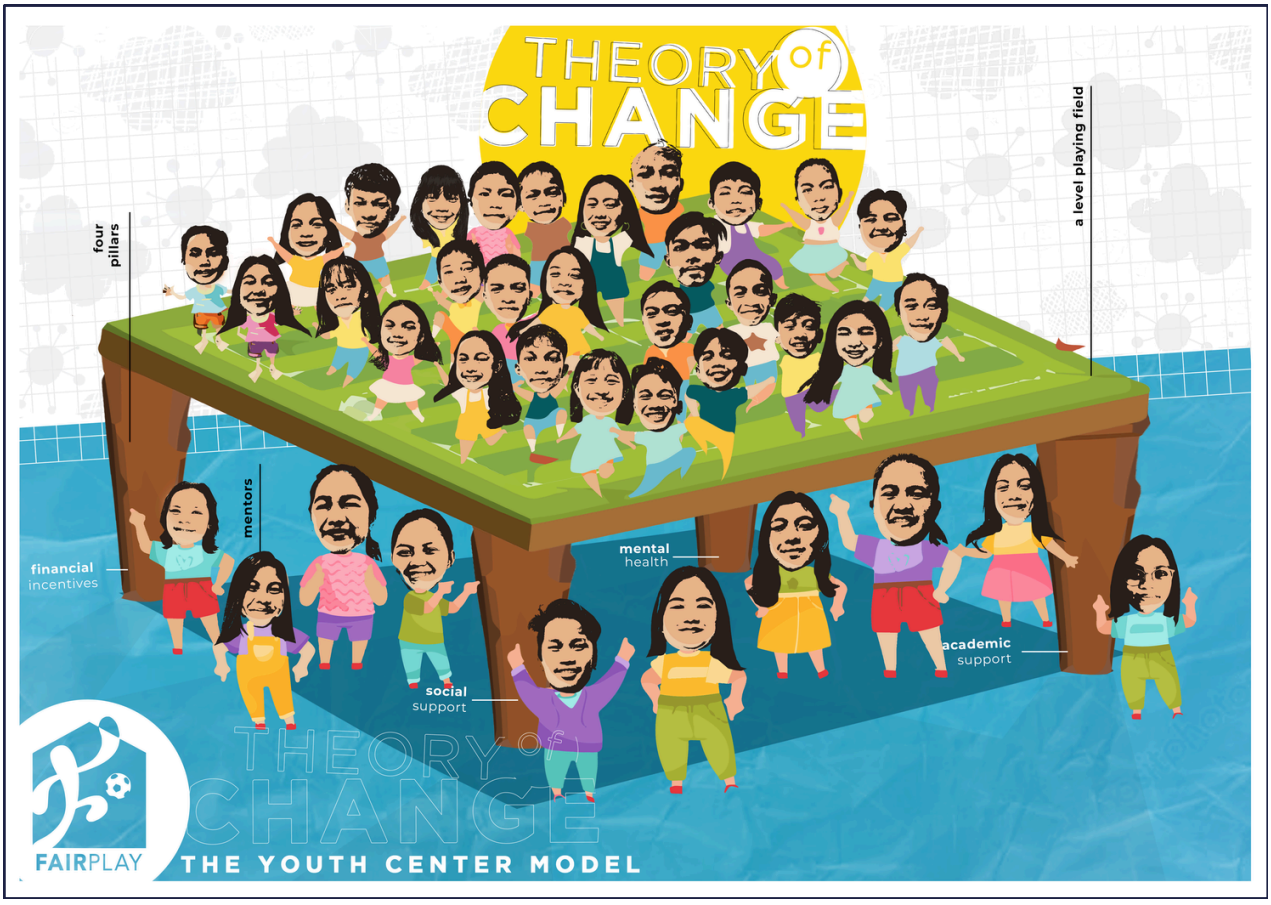
When we show we care, everybody wins.

-Roy Moore
Co-Founder & Executive Director
Fairplay For All Foundation Inc.

Theory of CHANGE

At Fairplay, we recognize that breaking the cycle of poverty requires a multifaceted approach. It is not enough to remove barriers—we must also create sustainable pathways out of poverty and provide ongoing support. This journey is not a sprint but a marathon, requiring long-term commitment and comprehensive interventions.

No single area of support is sufficient to disrupt the cycle of poverty. To level the playing field, we must address multiple dimensions simultaneously. Drawing from research, experience, and lived realities, we have identified four key pillars essential to breaking the cycle of poverty: financial incentives, social support, academic support, and mental health.



Our projects are designed to strengthen these four pillars, ensuring that individuals not only find a way out of poverty but also have the tools to stay on that path.

Each pillar reinforces and complements the others, creating a holistic support system:

- Financial Incentives: Our education scholarships (ESP) provide financial motivation for students to continue their studies. In addition, scholars gain practical experience by interning as sports coaches at our Sports Center, cooks at the Fairplay Café, or tutors at our Youth Center.
- Social & Emotional Support: Youth groups and sports teams foster a sense of belonging and emotional well-being, helping individuals build resilience and confidence.
- Academic Support: Tutorials at the Youth Center provide students with the additional guidance needed to succeed in school.
- Mental Health: Emotional intelligence programs (EQ Club) and sports teams serve as foundational support for mental well-being.

By integrating these four pillars into a unified, holistic program, we create meaningful opportunities for our scholars to build a better future.

A Deeper Problem





Creating opportunities alone is not enough—people must also be equipped to take advantage of them. A critical question we have explored is: **Why do some children embrace these opportunities while others seem to self-sabotage?**

Through both research and experience, we have found that the root causes of many barriers—such as addiction, crime, depression, and teen pregnancy—are deeply tied to childhood trauma. One of the most comprehensive studies on this topic, the **Adverse Childhood Experiences (ACEs)** study, quantifies childhood trauma's long-term effects on both physical and mental health. Individuals who experience four or more ACEs are:

- 2-3 times more likely to develop heart disease, diabetes, and cancer.
- 4 times more likely to suffer from depression.
- 16 times more likely to attempt suicide.

Our own research has revealed even more alarming statistics. While the original ACEs study (Felitti et al., 1998) found that 1 in 8 people had an ACE score of 4 or higher, 7 in 8 of the children we work with reported an ACE score of 4 or more (Ferrer & Moore, 2020). Furthermore, 1 in 4 of our beneficiaries reported an ACE score of 6 or more, indicating severe childhood trauma—a level of adversity that reduces life expectancy by nearly 20 years (Felitti, 1998).

The Solution

Research has shown that the best way to prevent, buffer, and heal from childhood trauma is the presence of a 'buffering adult'—a trusted caregiver who provides consistent support and guidance (Hughes et al., 2017). In addition, there are six key areas that help reverse the effects of childhood trauma (Burke Harris, 2018):

- Good sleep
- Good nutrition
- Regular exercise
- Mental health support
- Social support
- Mindfulness

Our programs are designed to address these key areas, ensuring that children have the necessary support to heal and thrive.

- Our sports program, youth center, and social business initiatives provide a stable foundation for healing and development.
- Mentors at the Youth Center and coaches at the Sports Center are trained to understand the profound impact of their care on the families we serve. For some scholars, these mentors serve as their buffering adult, offering a consistent and caring presence. For others, they form part of a broader support network.
- As our scholars grow, they become leaders themselves—transitioning into staff roles where they serve as role models and mentors for the next generation. This creates a virtuous cycle, replacing past cycles of trauma and adversity with empowerment and opportunity.

While our process is not perfect, we are continuously learning and improving. With each year, we refine our approach to better serve our community and strengthen our impact. Together, we believe in creating lasting change—one scholar, one family, and one community at a time.





Executive SUMMARY

In 2024, Fairplay For All Foundation made significant strides in expanding our education, sports, and community programs while strengthening financial sustainability and organizational growth. Despite challenges, we continued to level the playing field for children and youth in Payatas. Here are some of our key achievements in 2024:

- Education Program: We provided financial, academic, and emotional support to Fairplay Scholars, with efforts to boost Youth Center participation through improved engagement strategies and mentorship. The Alalay Pangedukasyon program, funded by TOY, remained essential in supporting scholars in higher education.
- Sports Program: Payatas FC grew to 255 registered players, with over 400 kids training weekly. Our teams competed in major leagues, secured varsity scholarships, and benefited from sports facility upgrades, including court repairs, wall padding, CCTV, and solar lighting.
- Fairplay Café: Covering 36% of its operating costs, the café made progress toward sustainability while addressing challenges in staff training and menu development.
- Organizational Growth: We secured major grants from FFCP, the Philippine Sports Commission, and AusAid, strengthening program funding. Key hires, including a Registered Social Worker and Finance Officer, enhanced team capacity. A Staff Wellness Hour was also introduced to promote employee well-being.

While we celebrate these successes, we recognize challenges in funding sustainability, recruitment, bureaucracy, and program engagement. The renewal of our DSWD License required extensive documentation and hiring a Registered Social Worker, highlighting the complexities of compliance. Sustainable funding remains a priority, particularly for tournaments, facility maintenance, and long-term operations.

As we move into 2025, we have big plans for growth and sustainability. With the support of our partners, donors, and dedicated team, we remain committed to creating a deeper, lasting impact for the children and youth of Payatas.

Education PROGRAM

Background and Objectives

Education is a key driver of social mobility, yet many students from underprivileged backgrounds face systemic barriers that limit their opportunities for success. Public school students often struggle with overcrowded classrooms, insufficient learning resources, and limited academic support, making it difficult for them to compete with their private school counterparts. This is especially true in the Payatas schools. The education gap between public and private schools not only affects academic performance but also impacts students' long-term career prospects and overall well-being.

Recognizing these challenges, Fairplay's Education Program is designed to provide holistic support to Fairplay Scholars through four key pillars:

1. Financial Incentive – Scholarships help alleviate the financial burden of education, ensuring students have the resources they need to stay in school.
2. Social Support – Weekly Youth Group and EQ Club sessions promote a sense of belonging, emotional resilience, and personal growth.
3. Academic Support – Structured tutorials provide students with targeted assistance to strengthen their skills and improve academic performance.
4. Mental Health Support – Regular Kamustahan sessions, career guidance, and EQ Club mentoring ensure students receive the emotional and psychological support necessary for their well-being.





Group mentoring session at the Youth Center for elementary students (above) and high school students (below) in 2024.

The Youth Center serves as the hub for these initiatives, providing a safe and nurturing environment where scholars can learn, grow, and thrive. Throughout 2024, the Youth Center, led by Executive Director Roy Moore together with the new Youth Center Manager-in-Training, Saripa Bara-acal, remained fully operational, pausing only for organization-wide breaks during Holy Week (one week), a mid-year wellness break (one week), and the Christmas break (two weeks).

To ensure consistent academic and personal development, tutorials and mentoring sessions were mandatory for K-12 students, requiring them to attend at least three out of four scheduled sessions per week.

By addressing both academic and non-academic barriers to success, Fairplay's Education Program seeks to bridge the education gap and level the playing field for underserved students. Through mentorship, structured learning support, and emotional guidance, we empower scholars to unlock their full potential and create pathways toward a brighter future.

Fairplay Scholars in 2024

Chart 1 tracks the scholarship status of Fairplay Scholars across multiple school years, highlighting trends in retention, graduation, and program exits. Ongoing scholars (blue bars) consistently form the largest group, reflecting the program's sustained support. New scholars (yellow bars) fluctuate each year, depending on program capacity and applicant qualifications.

In 2024, Fairplay received over 50 applications, but only those who met our criteria—families living below the poverty line, commitment to their education—were accepted. The applicants/probationary scholars (pink bars) represent those under evaluation who must meet Fairplay's requirements to transition into full beneficiaries.

The graduates from senior high school (dark pink bars) include scholars who successfully completed high school but exited the program—either taking a gap year or not qualifying for continued support due to low attendance in mandatory Youth Center activities. While they no longer receive Fairplay scholarships, graduating senior high school is still a significant milestone.

The college graduates (light purple bars) represent scholars who successfully earned their degrees. These individuals have transitioned into the workforce or pursued further opportunities, demonstrating the long-term impact of Fairplay's support. In 2024, two Fairplay Scholars graduated from college.

The exited scholars (black bars) left the program due to not meeting year-end requirements, either by failing to maintain attendance at Youth Center activities or dropping out of school.

Chart 1
Scholarship Status Trends Over the Years

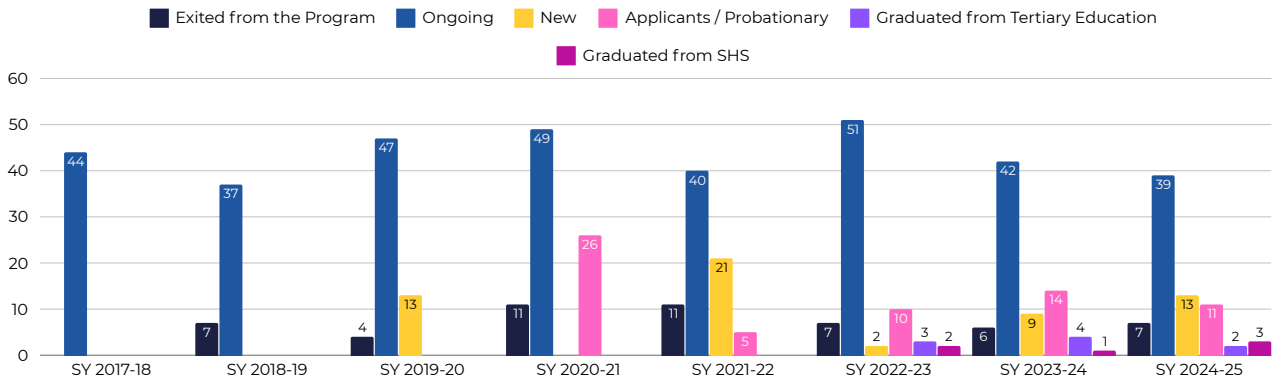
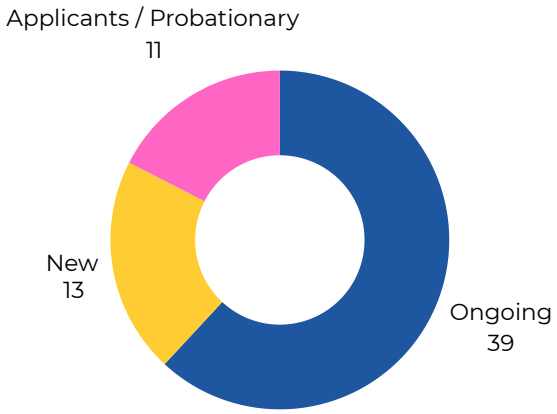


Chart 2
Breakdown of Fairplay Scholars in SY 2024-25



For the 2024-25 school year, Fairplay supports a total of 63 scholars, categorized as follows:

- Ongoing Scholars (39 students; 62%): Continuing scholars receiving full support from Fairplay.
- New Scholars (13 students; 21%): Recently accepted scholars who successfully completed their 1-year probationary period.
- Applicants/Probationary Scholars (11 students; 17%): Scholars under evaluation for 1 year, who must demonstrate commitment and academic progress to become full beneficiaries.

Chart 3
Year-Level Classification Over the Years

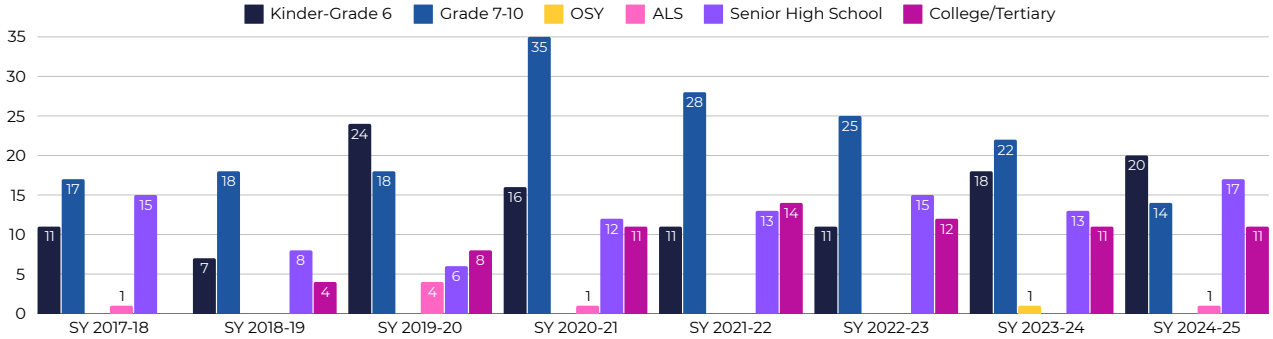


Chart 4
Fairplay Scholars in SY 2024-25 by Year Level

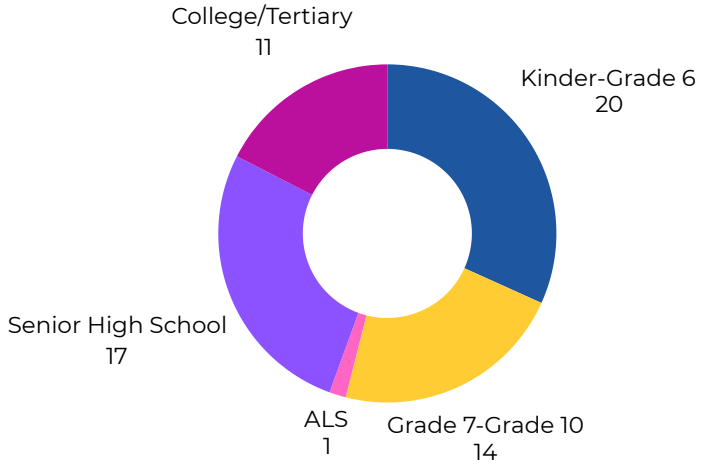


Chart 3 illustrates the distribution of Fairplay Scholars across different educational levels over multiple school years. The Grade 7-10 group (blue bars) has consistently had the highest number of scholars, reflecting Fairplay's focus on supporting students through their critical formative years. The number of scholars in Senior High School (purple bars) has grown in recent years, demonstrating the program's role in helping students progress beyond junior high.

The College/Tertiary level (dark pink bars) remains a smaller but steady category, as only select scholars who meet the program's criteria continue receiving support at this level. The presence of scholars in Kindergarten-Grade 6 (dark blue bars) highlights Fairplay's commitment to early education, ensuring younger students receive foundational academic support.

The data also reflects changes in program composition due to students exiting the program after high school graduation, academic challenges, or personal circumstances. While some senior high school graduates proceed to college under Fairplay's scholarship, others exit the program due to taking a gap year or not meeting attendance requirements for mandatory Youth Center activities.

For the 2024-25 school year, Fairplay supports a total of 63 scholars, classified as follows:

- Kinder-Grade 6 (20 students; 32%): A strong foundation for young learners.
- Grade 7-10 (14 students; 22%): The largest group historically, reflecting Fairplay's commitment to supporting students through junior high.
- Senior High School (17 students; 27%): Many of these scholars aim to transition to college or vocational programs.
- College/Tertiary (11 students; 17%): Scholars pursuing higher education with Fairplay's continued assistance.
- Alternative Learning System (ALS) (1 student; 2%): Providing opportunities for non-traditional students to complete their education.

Chart 5
Fairplay Scholars Classification by Sex Assigned at Birth

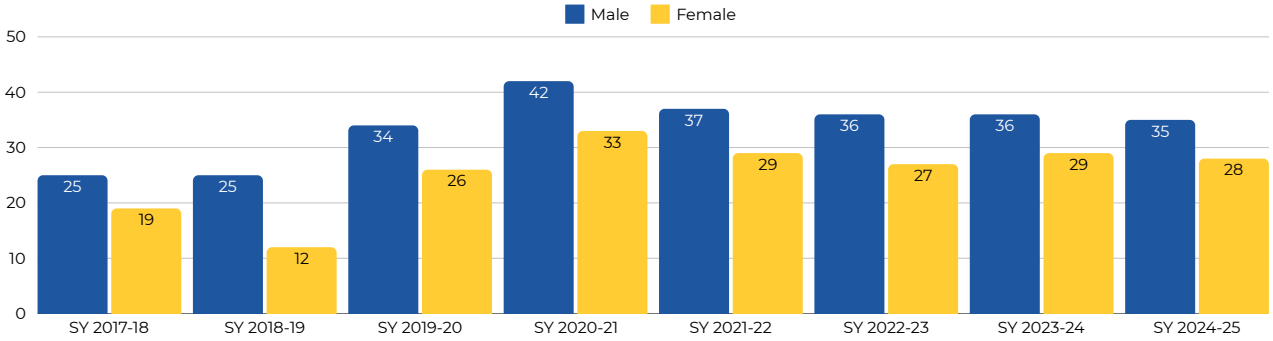


Chart 5 presents the distribution of Fairplay Scholars by sex assigned at birth over the years. Historically, the program has supported more male scholars than female scholars, with the gap widening in some years, such as SY 2020-21 when male scholars peaked at 42 compared to 33 females.

In SY 2024-25, the gap has narrowed, with 35 male and 28 female scholars, reflecting Fairplay's commitment to providing equal opportunities regardless of gender. The trend over the years indicates a generally balanced composition, ensuring both male and female students receive the necessary educational support.

Financial Assistance/Incentive

Financial assistance is a key pillar in Fairplay's Theory of Change, ensuring that scholars have the resources they need to succeed academically. For K-12 Fairplay Scholars, this support primarily comes in the form of educational sponsorship (E/S)—a cash allowance that helps cover essential school expenses, including uniforms, school supplies, and project materials. Additionally, scholars benefit from daily meals at the Fairplay Café, where they receive breakfast or lunch five days a week, promoting both their well-being and academic performance.

For senior high school and college scholars, the financial burden is even greater due to tuition fees and increasing school-related expenses. To address this, Fairplay offers Alalay Pangedukasyon, an interest-free education assistance program. Scholars who access this support commit to repaying the assistance once they graduate and begin earning, ensuring sustainability by helping fund future Fairplay Scholars—a true pay-it-forward model. In 2024, the education sponsorship for K-12 students remained on track, while TOY, our valued partner, provided critical funding for Alalay Pangedukasyon.



PHP 281,560.00
E/S released to Fairplay Scholars in 2024.



PHP 79,369.00
Alalay Pangedukasyon repayments by college-graduated Fairplay Scholars in 2024.



PHP 466,296.23
Alalay Pangedukasyon released to Fairplay Scholars in 2024.



PHP 84,185.00
Team Philippines Scholarships released to players in 2024.

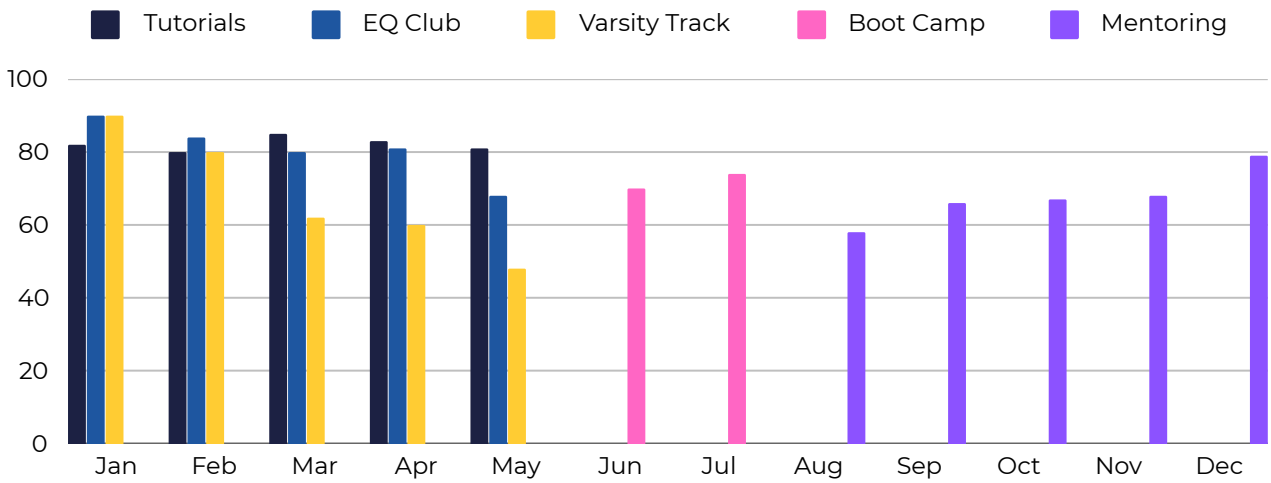
In addition to supporting Fairplay Scholars, we continued our commitment to the Team Philippines Scholars (Batch 2018) in 2024, made possible through funding from the Kulczyk Foundation and Street Child United from years prior. These scholars were the football players representing Team Philippines at the 2018 Street Child World Cup in Moscow, Russia. Their scholarship is a legacy project, ensuring that these athletes have the opportunity to pursue higher education and secure a brighter future.

The Team Philippines Scholarship is meant to support 16 players and 1 youth coach. Of the 17 beneficiaries, five have already graduated from college, while seven are currently pursuing higher education.

Academic, Social Support & Mental Health

The Youth Center remained open throughout 2024, providing both academic and socio-emotional support to Fairplay Scholars. Chart 6 illustrates the attendance percentages of scholars in various Youth Center activities, including tutorials, EQ Club, varsity track, boot camp, and mentoring.

Chart 6
Percentage of Attendance at Youth Center Activities in 2024



There were three phases of Youth Center activities in 2024.

1. Phase 1: Regular Academic & Developmental Programs (January – May 2024)

- The Youth Center primarily hosted three core activities: Tutorials, EQ Club, and Varsity Track.
- Tutorials (mandatory for scholars with grades below 87%) were held twice a week, focusing on English and Math.
- EQ Club, required for all K-12 Fairplay Scholars, took place once a week, helping students build emotional intelligence and interpersonal skills.
- Varsity Track sessions were conducted four times a week, providing mentorship for Payatas FC high school players (both boys and girls). These sessions supported both academic and personal growth, preparing scholars for varsity scholarships.
- This phase saw strong attendance, with all three activities consistently engaging scholars. The impact was evident in SY 2024-25, where seven varsity track players earned senior high school varsity scholarships across Aquinas School (2 scholars), Philippine Christian University (2 scholars), and University of Makati (3 scholars).



Fairplay Scholar, John Lawrence, gives his presentation during a Varsity Track session.



Fairplay Scholars use the computer room to prepare for their research report during the summer boot camp.

2. Phase 2: Intensive Summer Learning (June – July 2024)

- The Youth Center introduced an Academic Boot Camp to counter summer learning loss.
- These intensive sessions were held four days a week and were mandatory for all K-12 Fairplay Scholars.
- Attendance remained high, indicating strong engagement even during the school break.

3. Phase 3: Structured Mentoring for Academic & EQ Growth (August – December 2024)

- With the start of SY 2024-25, the Youth Center restructured its approach, replacing EQ Club with Mentoring Sessions to provide more focused and continuous support.
- Mentoring took place four days a week, integrating both EQ and academic development.
- Scholars were divided into two tracks based on their school levels:
  - Elementary Track
  - High School Track
- To accommodate school schedules, mentoring sessions were scheduled based on students' availability:
  - Morning class students attended the Youth Center in the afternoon.
  - Afternoon class students attended in the morning.
- Each session begins with a 5-minute meditation followed by sharing of 3 things the scholars are grateful for. Meals (either breakfast, lunch or snacks) are then served. Afterwards, the academic session starts.
- For students who need more academic support, they have extra tutorials scheduled throughout the week with the Youth Center staff.
- Attendance remained steady throughout the last quarter, reinforcing the effectiveness of structured mentoring.

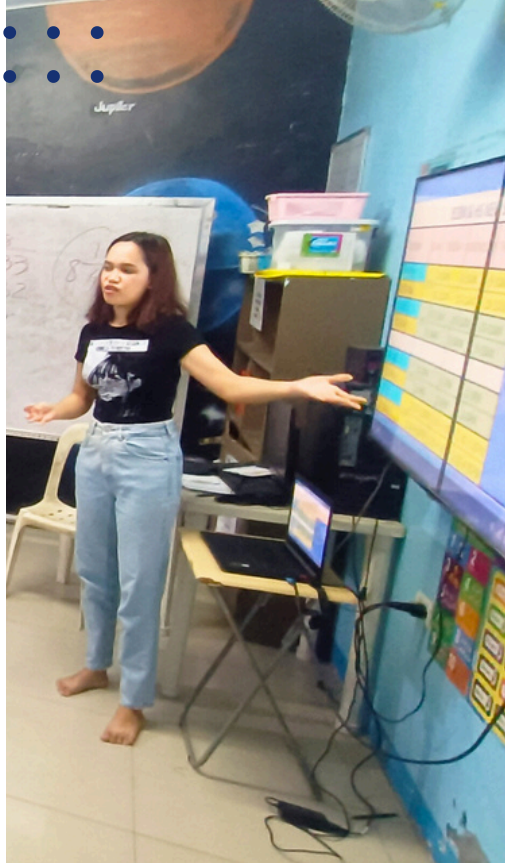
Chart 6 highlights how the Youth Center evolved its programs over the year to address the scholars' needs effectively. From structured academic tutorials and varsity mentoring to an intensive summer boot camp and a revamped mentoring system, each phase built on the previous one, leading to sustained engagement and academic progress.

When we compared the grades of K-12 Fairplay Scholars from the first grading period of SY 2023-2024 to that of SY 2024-25, we have found that, overall, there has been a slight improvement of grades. Although we cannot directly attribute this improvement to the Youth Center, we can say that their participation in the activities has been a factor.

Social Work

During the fourth quarter of 2024, we welcomed a new Social Worker to our Youth Center team. Daniella Pontigon, a newly licensed Registered Social Worker, joined us in October and immediately began updating and organizing the social work case files of Fairplay Scholars.

These case reports have been invaluable in conducting interviews and gaining deeper insights into the challenges faced by our scholars' families. A clear pattern emerged—access to quality education and stable employment remain the most pressing priorities for the communities we support. With this in mind, we are committed to further strengthening these areas in 2025, ensuring that our programs continue to address these critical needs.



53
Total number of social work case reports completed.

9
Ongoing number of social work case reports for completion.

Research

In 2024, we had the privilege of being the focus of a dissertation conducted by a Master's Degree candidate from University College London, Emma Thomson. Her research explored the impact of our initiatives on the mental health and well-being of disadvantaged youth in Payatas, Manila, particularly those with Adverse Childhood Experiences (ACEs).

We are deeply grateful for this opportunity, as the study provided valuable insights into the effectiveness of our programs. The research revealed, to quote: "several key themes, including supportive networks, community engagement through sports and structured environments as particularly influential, with holistic approaches and personal development and self-efficacy also highlighted."

Additionally, the study underscored gaps in mental health services and capacity limitations, suggesting the need for "multilevel interventions" while emphasizing "culturally sensitive and community-based interventions that empower youth and foster resilience."

Furthermore, the research aimed to "contribute to the limited research on ACEs and advocate for the development of tailored frameworks to support disadvantaged youth in the Philippines and similar settings."

These findings are particularly relevant to our monitoring and evaluation process, helping us refine our approach and strengthen our support systems. We deeply appreciate this research, as it reinforces our mission and provides academic validation for the work we do. (For a copy of the dissertation, you may email us at ffafoundation@gmail.com directly.)

Sports PROGRAM

Background and Objectives

Our Sports Program is designed to develop and empower children and youth through sports, recognizing the positive impact that team sports can have when done the right way. Aligned with the four pillars of support, our program goes beyond competition—it instills Fairplay's core values of care, learn, and improve.

Rather than fostering a "win at all costs" mentality, we nurture a safe and supportive environment where players and coaches prioritize well-being, embrace deep learning through practice, and focus on continuous improvement—ensuring that each week or month is better than the last.

At the heart of our Sports Program is Payatas Football Club (Payatas FC)—our flagship project. Founded in 2011 by British national and Fairplay Co-founder and Executive Director, Roy Moore, what started as a small initiative training 80 children once a week on a barangay basketball court has grown into a thriving community program. Today, Payatas FC has over 250 registered players—30% of whom are girls—and proudly trains at its own dedicated facility, the Payatas Sports Center (PSC).





To coach 250 players training 2-3x per week at our sports center, we have trained our older players from the community to become Youth Coaches while also earning an allowance. This provides them with a more empowering alternative to scavenging in the local garbage industry, allowing them to earn and support their education in a meaningful way. To equip them for this role, we offer our very own Fairplay Coaching Course Levels 1-3, which provides the necessary skills and training to excel as youth coaches.

This is a safe space for kids to play, learn the sport, and grow.























Our players have proudly represented the Philippines on the global stage. In the Street Child World Cup, they achieved remarkable success:

- Silver medal in Rio de Janeiro (2014)
- 4th place in Moscow (2018)
- 3rd place & the Fairplay Award in Doha (2022)

In July 2023, Payatas FC represented the country in the World Fairplay Soccer Championship in Prora, Germany, where our women's team earned the bronze medal. Their achievement was officially recognized by the Quezon City government through Resolution No. SP-9377, S-2023.

We have consistently nurtured local talent, with players earning spots in the Philippine Women's National Youth Football Team and the Philippine Women's National Futsal Team. In November 2024, Payatas FC players Althea Rebosura and Agot Danton once again graced the world stage, representing the Philippines at the 2024 ASEAN Women's Futsal Championship. Meanwhile, Regine Rebosura achieved a major milestone in early 2025, earning her first international cap with the National Women's Futsal Team at the 2025 AFC Women's Futsal Asian Cup qualification in Uzbekistan. This is proof that with the right support, young athletes from underprivileged backgrounds can thrive on the international stage.

Beyond sports, we take immense pride in paving the way for young athletes to secure varsity scholarships in football and futsal at senior high schools and universities, including prestigious UAAP schools. These scholarships have empowered our players to build brighter futures for themselves and their families through education.

Payatas Sports Center

Our journey from training on a barangay basketball court to building the Payatas Sports Center has been both challenging and rewarding. Over the years, our facilities have grown alongside our players.

In 2024, we took a big step forward with major infrastructure upgrades to enhance safety and playing experience—including court repairs, wall padding, CCTV, and solar lights.

This project continues into 2025, ensuring future generations of Payatas FC players have a safe and professional space to train and grow.



2011

Payatas FC was founded. We started playing and training in the barangay basketball court.

2015

We bought a piece of land in Payatas for our sports facility.





2016

Construction of the first court of the Payatas Sports Center was completed.

2018

Construction of the second court of the Payatas Sports Center was completed.





2020

Construction of the roof over the second court was completed.

2021

Completion of the second court as a covered court was completed.



2024

Improvements of our Payatas Sports Center facilities: re-painting of flooring, installation of safety paddings on columns and walls in the covered court, installation of CCTV cameras, and installation of solar lighting in the open court.





















2025

Installation of multi-sports tiles in the outdoor court.









Payatas FC Players in 2024



255
Total no. of registered Payatas FC players.



22
Average no. of training sessions per week in 2024.



77
Total no. of female Payatas FC players.



410
Average no. of kids training per week in 2024.

Throughout 2024, the Payatas Sports Center remained a vibrant hub of activity, with our Sports Program continuing to thrive. Training sessions ran consistently, and our teams actively competed in various leagues and tournaments, including the Fairplay Futsal League and the Fairplay Futsal Cup. Alongside a packed competition schedule, we also prioritized facility improvements to enhance player safety and experience.

The number of registered Payatas FC players grew significantly in 2024. With stricter registration enforcement by our coaches, the club's official roster expanded from 113 players in 2023 to 255 registered players across various age groups. Notably, 77 of these players were girls, reflecting the club's ongoing commitment to inclusivity in sports.

On a weekly basis, an average of 410 kids trained at the Payatas Sports Center—maintaining a similar level to 2023—across 22 training sessions per week. Players attended training at least two to three times per week, demonstrating their dedication to both the sport and their personal development.

From 2022 to 2024, football training participation saw remarkable growth. Chart 7 highlights a sharp rise in participation starting in 2022, with numbers stabilizing at higher levels in 2023 and 2024. This surge coincided with the easing of COVID-19 restrictions and the reopening of the Payatas Sports Center after significant infrastructure improvements in 2020 and 2021, including the construction of the roof over Court 2.

Chart 8 provides a month-by-month breakdown of average weekly training participation in 2023 and 2024. While some months in 2024 had slightly lower numbers than in 2023, overall participation remained strong, with peaks in October and November. This trend reflects the growing engagement in the sports program, reinforced by improved facilities and structured training sessions.

Chart 7
Growth of Player Participation in Football Training (2017–2024)

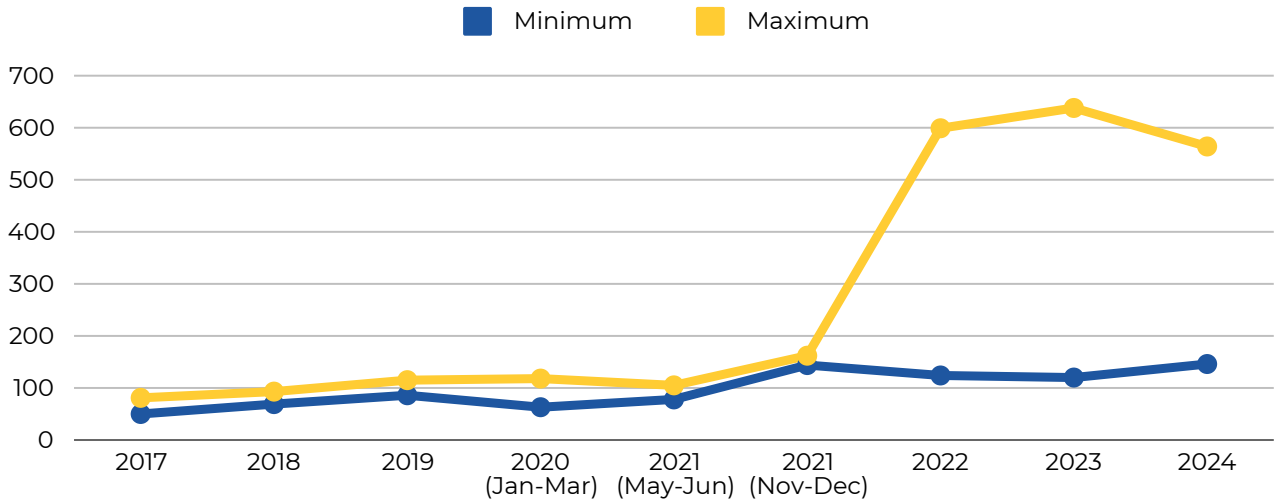


Chart 8
Football Training Participation: 2023 vs. 2024 Trends

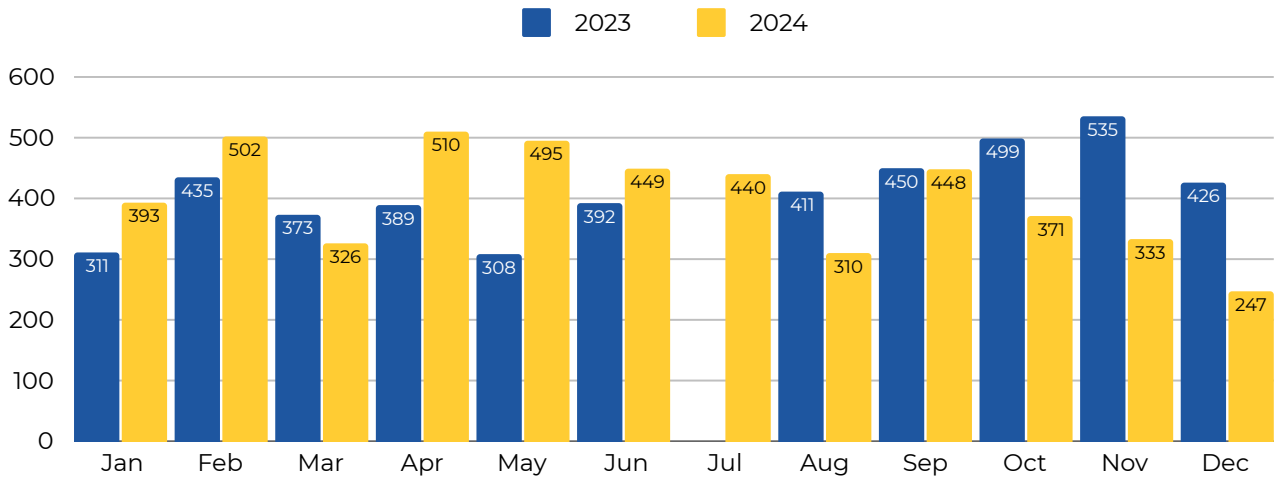
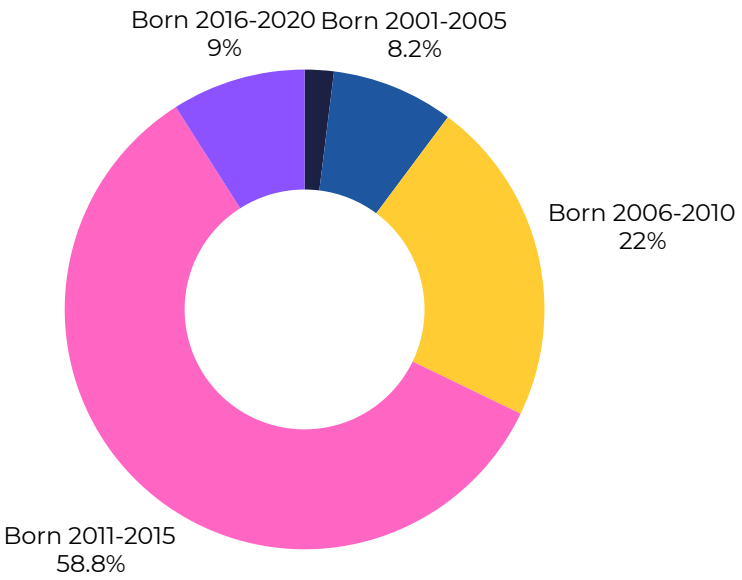


Chart 9
Age Group of Players in 2024



In 2024, most Payatas FC registered players were aged 9-13, followed by the 14-18 age group.

The oldest registered player is 32. The youngest player, just 4 years old, joins U10 training with his cousin, enjoying playtime with older kids. As Coach Agot shared, “The other kids play with him and guide him too.”

The age group statistics highlight that Payatas FC primarily serves children and teenagers, with the largest participation among 9-13-year-olds. This suggests that the program is particularly appealing and accessible to kids in their formative years, a crucial stage for skill development and long-term engagement in sports. The strong presence of 14-18-year-olds indicates that many players continue training into their teenage years, benefiting from structured coaching and competition.

The fact that the youngest player is just 4 years old—and actively participating—reflects the inclusivity and welcoming nature of the program. Meanwhile, having a registered player as old as 32 shows that the club supports lifelong engagement in sports, providing opportunities for players beyond their youth.

Participation in Local Sporting Events

Payatas FC has been a mainstay in local sporting events, particularly in futsal and football. Participation in these competitions not only sharpens the technical skills of our players on the pitch but also nurtures essential values such as fair play, teamwork, and sportsmanship—qualities that extend beyond sports and into their everyday lives.

In 2024, Payatas FC successfully participated in the following competitions:

- High 5 Women's Futsal League (January-April 2024, August-December 2024)
- The AIA 7s Football League (January–July 2024)
- Philtech Cup (May 25, 2024)
- 8th 1SMFC Futsal Tournament (May 26, 2024)
- 2nd Ganap Tournament (June 16, 2024)
- WCC Tournament (June 30, 2024)
- 1st COPA POLO Futsal Tournament (9 Nov 2024)
- Kopa ng Pagsilang (1 Dec 2024)

High 5 Women's Futsal League (January-April 2024, August-December 2024)





In 2024, the Payatas FC Women's Team competed in two seasons of the High 5 Women's Futsal League, the country's premier futsal competition. In the first season (Jan 27 – Apr 20), they secured a bronze medal for the second consecutive year, building on their 2023 success. The second season (Aug 25 – Dec 1) further cemented their status among the nation's top teams.

Notably, some of our youngest players, aged 13 and 14, made their debut, showcasing impressive skills and promise for the future.

Meanwhile, Payatas FC boys joined the University of Makati Futsal Team and Azzurri FC to compete in the High 5 Men's Futsal League.

The AIA 7s Football League (January–July 2024)







Payatas FC has been a regular participant in the AIA 7s Football League, the premier 7x7 football league in the Philippines. Founded by Philippine Azkals player Anton Del Rosario, the league has become a platform for showcasing top talent while fostering the growth of football across different age groups and divisions.

In 2024, Payatas FC proudly fielded teams in multiple categories, including the Women's Division, U17 boys, and U13 mixed, marking another milestone in the club's ongoing journey to empower young athletes.

Participation and Match Schedules

- Women's Division: Played from March 3 to May 12, 2024.
- U17 Boys: Competed in 3 segments—from January 28 to February 11, February 18 to March 3, 2024, and July 7 to 12, 2024.
- U13 Mixed: Also participated in 3 segments—from March 10 to 24, 2024, April 7 to 21, 2024, and July 7 to 21, 2024.

During the first half of the year, all matches were held at the McKinley Hill Stadium in Taguig, a venue known for its high-quality turf and vibrant football community. In July, the action moved to the Atleta 63 Turf Bridgetowne in Pasig, providing players with a fresh atmosphere and new challenges.

The league offered an invaluable opportunity for Payatas FC players to sharpen their skills and gain experience competing on a larger football pitch against some of the best young talents and clubs in the country. Coming from a training setup on a hard, concrete futsal pitch with futsal balls, our players had to adapt to playing on a football turf with standard footballs. While this posed some challenges, it was a rewarding learning experience, and the players embraced the challenge with enthusiasm and had fun throughout the season.

This was also the beginning of our Varsity Track U17 Boys within our Sports Program. Joining the U17 girls, the boys in the Varsity Track received additional support, including academic and emotional intelligence (EQ) mentoring four times a week, as well as training sessions twice a week, to further develop their skills both on and off the field.

By the end of the season, the hard work paid off as three of our U17 boys received offers to join the University of Makati's senior high school varsity team, marking another milestone for Payatas FC in opening doors for young athletes to pursue their dreams.

Participation in one-day tournaments

While league participation is preferred over one-day tournaments for developmental, financial, and logistical reasons, single-day competitions offer unique benefits. They serve as motivation for young players to train consistently, providing them with opportunities to compete outside Payatas. These tournaments also allow other age groups to gain valuable match experience against other teams.

In 2024, Payatas FC participated in several one-day tournaments, including:

- Philtech Cup (May 25) – U11s and U13s
  - Fun experience for our players, learning experience for our coaches.
- 8th 1SMFC Futsal Tournament (May 26) – Women's Team and U17 Boys
  - Payatas FC Women's Team were crowned champions
- 2nd Ganap Tournament (June 16) – Junior Women's Team and U17 Boys
  - Payatas FC Girls Team earned a commendable 3rd place finish
- WCC Tournament (June 30) – The Men's Team
- 1st COPA POLO Futsal Tournament (Nov 9) – U12s mixed, U14 boys and U14 girls
  - U12 Mixed team finished 3rd runner-up.
  - The U14 Boys secured 2nd runner-up
  - Special shoutout to our U14 Girls team (who are essentially U12s!) for their incredible effort.
- Kopa ng Pagsilang (Dec 1) – U10s mixed and U13s mixed
  - Payatas FC U13s finished third
  - Both teams bagged the Fairplay Award

These competitions provided valuable exposure and development opportunities, helping players grow both individually and as a team. But most importantly, especially to the little ones, these games are fun!

Fairplay Cup & Fairplay Futsal League





In 2024, we proudly hosted the Fairplay Cup and the Fairplay Futsal League at the Payatas Sports Center, creating additional opportunities for players across age groups to compete, develop their skills, and foster a love for the game.

Held on March 10, 2024, the Fairplay Cup (photos above) celebrated Women's Month with a tournament exclusively for U16 girls, sponsored by the Rotary Club of Midtown Quezon City. Beyond the matches, the event was a day of fun and camaraderie, featuring side games like Shoot the Wheel, badminton, and a freestyle football session where kids learned new tricks.



Coach April guiding his team.



Coach Carlo refereeing a match.



Players claiming their packed lunch meal after their games.

Meanwhile, designed for player, coach, and referee development, the Fairplay Futsal League emphasizes learning, fair play, and community building over competition. We train our players not only to compete but also to coach, referee, and help manage the league. Special rules are implemented to ensure a balanced and enjoyable experience, such as restricting goal kicks from crossing the halfway line and removing a player when a team gains a significant lead to maintain a fair and competitive match.

We organized multiple seasons of the league throughout the year:

- April 14 – May 5: U10 Mixed, U12 Mixed and U14 Mixed categories
- July 21 – August 25: U20 Women category
- September 15 – October 6: U13 Mixed category
- November 10 – December 8: U14 Mixed and U17 Boys categories

Thanks to support from the FIFA Foundation Community Programme 2024, no registration fees were required, making the league accessible to all.

When there weren't enough teams signing up for a season, our Sports Department organized Payatas Cup 3x3 tournaments exclusively for Payatas FC players. For instance, on September 15, we hosted a U11 Mixed competition to ensure younger players still had opportunities for competitive play and continued development.





Photo Courtesy: GK Football



Photo Courtesy: GK Football



Developing Youth Coaches





With over 250 players training at the Payatas Sports Center, the demand for quality coaching continues to grow. To meet this need, we actively mentor and develop homegrown Youth Coaches, equipping them with the skills to train younger players while earning an allowance. This initiative provides an empowering alternative to scavenging in the local garbage industry, enabling them to support their education and personal growth in a meaningful way.

To prepare them for coaching, we offer the Fairplay Coaching Course with three progressive levels designed to enhance their skills and confidence. In 2024, we successfully conducted:

- Level 1: February 24, July 7
- Level 2: March 24
- Level 3: June 8, June 28, July 13

Through these structured training programs, our Youth Coaches gain valuable experience in leadership, mentorship, and football development, ensuring that the next generation of Payatas FC players continues to thrive.

10
Total no. of **active** coaches in 2024.

6
Total no. of **active** coaches in 2024.

2
Total no. of **active** coaches in 2024.



Coach Carlo (right) and Coach Aldrin (wearing a hat) coaching the players during the Philtech Cup.



Coach Agot (center) giving instructions during a training session for U14 kids.

Distribution of Payatas FC Kits

To support Payatas FC players in their regular training at the Payatas Sports Center and their participation in tournaments and leagues, futsal balls were provided for use during training sessions, while complete Payatas FC kits—including shirts, shorts, socks, futsal shoes, and sports bags—were distributed throughout 2024. Here are the numbers of distributed items:







184	153	151	109	133

The highlight of the year was the **Payatas FC 13th Year Anniversary Summer Fair** held on **June 15, 2024** at our Payatas Sports Center, where over 100 players received their new kits. Among the recipients were newly registered players from Melencio M. Castelo Elementary School in Payatas A, Quezon City, who attended the event with their parents and teachers, making it a festive and memorable occasion for the entire community.

The distribution of new Payatas FC kits was a pivotal moment for all the players. For many of them who came from families who could not afford such equipment, receiving a full set of quality sports gear was an uplifting experience. It boosted their confidence and motivation, helping them feel equal and equipped to compete in tournaments and leagues.

Ultimately, the distribution of the kits was more than just about providing gear—it was about making them feel valued, and reminding them that they are part of something bigger: a community that supports their dreams and celebrates their achievements.



Fairplay Cafe PROGRAM

Background and Objectives

Hungry kids cannot learn, play, or grow—yet in Payatas, malnutrition is widespread due to limited access to nutritious food. The impact is stark: when our kids compete in football matches outside of Payatas, they are often half the size of their peers from wealthier backgrounds. This is especially concerning given the high levels of childhood trauma many of them have experienced.

To address this, we created the Fairplay Café, which provides daily school meals for our Fairplay Scholars, snacks during Youth Center activities, and packed lunch for Payatas FC players during match days. More than just a feeding program, the Café is a long-term, community-driven solution tackling the root causes of hunger. By operating within the community, it not only ensures that children receive the nutrition they need to thrive but also creates sustainable livelihood opportunities for local mothers, further strengthening family stability.

Through the Fairplay Café, we are not just feeding children—we are nourishing futures, fostering resilience, and building a healthier, more empowered community.

The Fairplay Cafe in 2024



Total no. of internal meals served by the Fairplay Cafe in 2024.



Average per month.



Chart 10 illustrates the number of meals provided by the Fairplay Café from January to December 2024, categorized into school meals, youth center meals, Payatas FC meals, and staff meals. The data highlights a consistent effort to provide nutritious food to different groups, ensuring that children and staff receive the sustenance they need to learn, train, and work effectively. Notably, July recorded the highest number of meals served, particularly in school and youth center categories, reflecting increased activity during that period.

Chart 11 tracks the Fairplay Café's financial sustainability over the years, showing proceeds generated versus total operating expenses from 2017 to 2024. The café's sustainability rate has steadily improved, increasing from 25% in 2017 to 36% in 2024. After setbacks in 2019 and 2020, where sustainability dropped to 4% and 0% respectively, the café rebounded, achieving its highest sustainability level in 2024. This improvement reflects the café's growing role in generating income to support its operations, reducing dependency on external funding, and making the program more self-sufficient.

Chart 10
No. of Meals Provided by the Fairplay Cafe in 2024

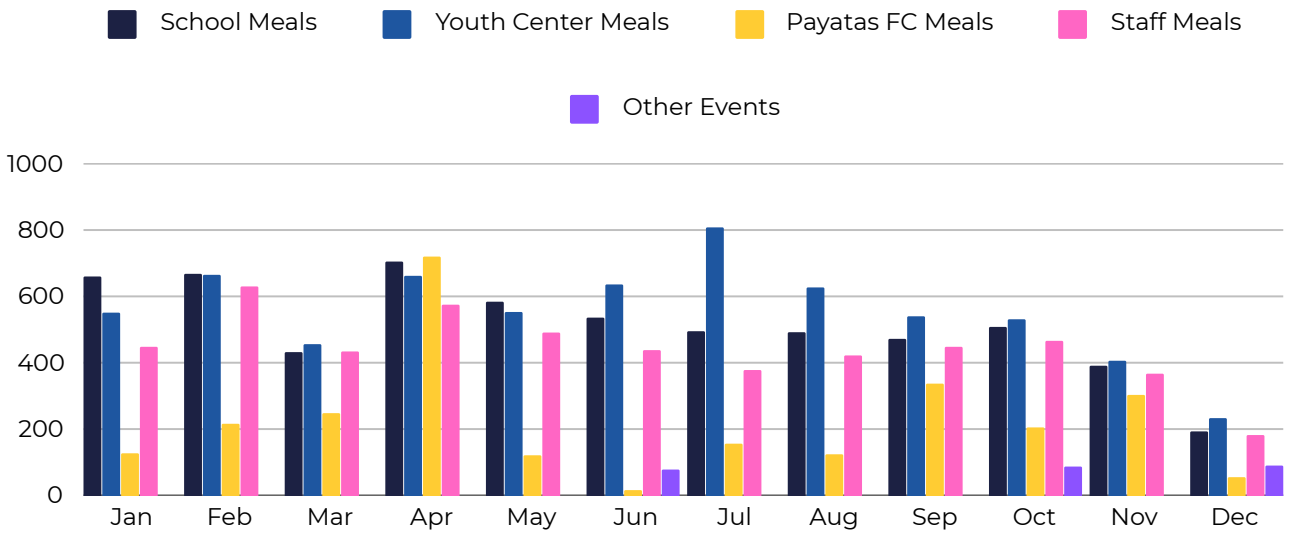
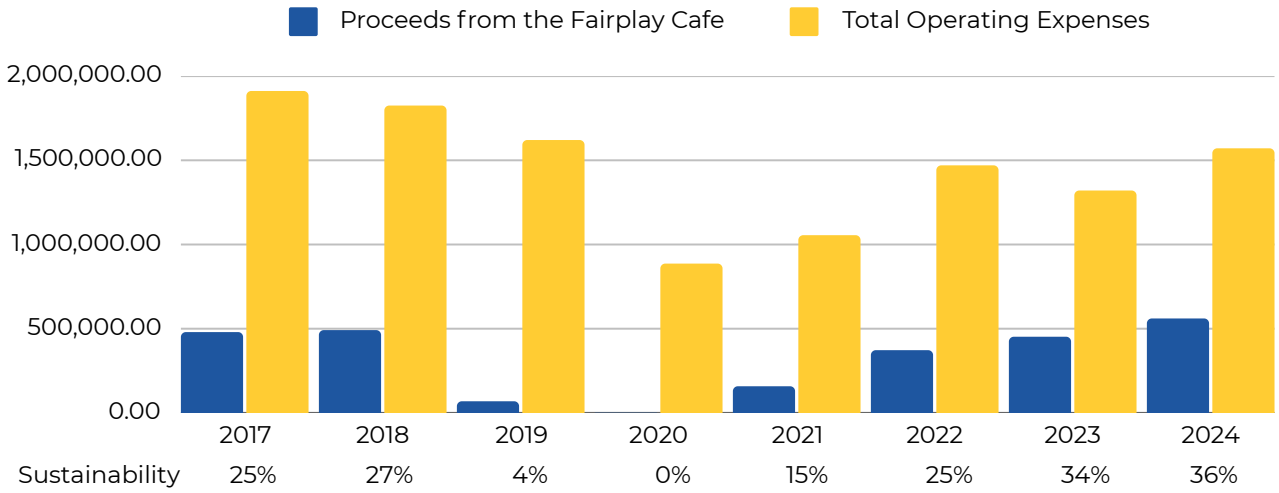


Chart 11
Fairplay Cafe Sustainability from 2017-2024









Overall, these charts underscore the Fairplay Café's essential role in combating malnutrition, fostering community support, and striving towards financial independence, ensuring long-term sustainability for the program and the children it serves.

Photos of the Fairplay Cafe (left) during our community events in 2024, the Summer Fair (June 16, 2024) and the Christmas Fair (December 15, 2024).

Other News & HIGHLIGHTS





Celebrating Coach Ronalyn and Coach Roy

In 2024, Fairplay For All Foundation took center stage in the realm of community development and humanitarian work, with two of our own receiving prestigious national awards.

On March 15, 2024, Coach Ronalyn Lagata, Fairplay's Sports Program Manager, was honored with the inaugural Special Award for Sports and Community Development at the Paing Hechanova Youth Leadership Awards (PHYLA). Nominated by the Rotary Club of Midtown Quezon City, Coach Rona was recognized as a "beacon of HOPE" for the children and youth of Payatas. A former Fairplay Scholar and Payatas FC Youth Coach, she now leads our Sports Program, continuing to inspire and uplift young athletes. Reflecting on her journey, she shared:

"I didn't expect to be a leader, but I am happy that somehow I was and am able to inspire the children and youth in Payatas. I know there are more young people who can surpass what I am doing now, if only they are given the opportunity. And that is my dream and hope for them."

Meanwhile, on September 18, 2024, Fairplay's co-founder Roy Moore was named Runner-Up for The One Philippines International Humanitarian Award at a prestigious gala in Pasay City. Known fondly as "Coach Roy," he was recognized for his dedication to social change through sports and education. As part of this achievement, he was awarded PHP 500,000 to further support Fairplay's mission of leveling the playing field for underserved youth.

When asked for comments, Moore emphasized the collective effort behind Fairplay's impact:

"This award isn't mine. It's ours. It's all of our effort, pain, and hard work for many years now. We are—together—the ones who make a difference and work towards things getting better. We're not perfect, but we keep improving, learning, and caring more and more."

These recognitions reaffirm our commitment to empowering communities, proving that with opportunity and support, real change is possible.

Fairplay Christmas Fair 2024











150+
No. of beneficiaries and guests who came to celebrate with us.

46
No. of households that received Christmas Hampers, representing 63 Fairplay Scholars.

The Fairplay Christmas Fair 2024 brought joy and community spirit to the Payatas Sports Center on December 15, 2024. The day kicked off at 9 AM, with Payatas FC players receiving sports water bottles upon entry before enjoying a variety of carnival games like ring toss, fish cups, football tic-tac-toe, and futsal bowling. Special attractions such as the photo booth, ukay-ukay booth, and obstacle course added to the fun, but the biggest hit was the inflatable bouncy castle, where kids lined up repeatedly to take on the challenge.

At 1 PM, the program began with Fairplay Staff from each department showcasing their talents. The Admin Team entertained the crowd with a lively lip-synced musical performance, while the Youth Center Team presented a short skit with dancing, bringing laughter and joy to the audience. The Sports Team followed with another skit and an inspiring presentation of current varsity players, highlighting their dedication and achievements.

The event culminated the distribution of Christmas hampers to 63 Fairplay Scholars and their families (46 households in total). Each hamper was packed with nutritious essentials, including 3kg of brown rice, 1kg of Texturized Vegetable Protein (TVP), tomato sauce, spaghetti pasta, monggo, sweet potatoes, fresh vegetables (squash, cabbage, and string beans), and seasonal fruits. These care packages aimed to bring warmth and nourishment to families during the holiday season.

A special thank you to Conexus MedStaff LLC for sponsoring the hampers, making this season brighter for Fairplay families. We look forward to celebrating again next year!

Challenges & OPPORTUNITIES

While 2024 was a year of significant progress and success, it also came with its share of challenges. As an organization, we navigated hurdles in funding and sustainability, human resources, government bureaucracy, and monitoring and evaluation. These challenges tested our resilience but also presented opportunities for growth, innovation, and long-term stability.

Funding & Financial Sustainability

Overall, we have been incredibly fortunate to have such generous supporters, particularly our long-time donors in the Philippines and our enduring partnership with TOY. Both have been instrumental in sustaining the level of support and services we provide to our beneficiaries year after year.

In 2024, our funding received a significant boost as our team worked tirelessly to raise Fairplay's profile. We secured a major grant from the FIFA Foundation Community Programme (FFCP)—our third in organizational history—and received funding from the Philippine Sports Commission to support our Sports Program. Additionally, AusAid contributed to a major upgrade of our sports facilities, funding multisport tiles and solar lighting for the open court, while crowdfunding from CharityPhilippines.org helped renew the surface of our covered court. These grants have been pivotal to our operations.

For our Education Program, our dedicated education sponsors continued their unwavering support for Fairplay Scholars. Further strengthening our programs, Roy Moore's winnings from The One Philippines International Humanitarian Award provided a boost to our Youth Center, helping cover essential overhead costs. We also welcomed a new sponsor, Conexus Medstaff LLC, whose timely support significantly contributed to our mission in 2024.

Meanwhile, Fairplay Café covered 36% of its operating costs, reinforcing our commitment to financial sustainability—something we aim to improve each year.

While 2024 was a strong year financially, many of these grants are restricted to specific projects and timeframes, highlighting the ongoing challenge of relying on external funding. Donations and grants can be unpredictable and influenced by economic fluctuations, making long-term sustainability a crucial priority. Moving forward, our ability to develop sustainable revenue streams will determine our future growth and impact. This challenge is also our greatest opportunity.

Growing the Fairplay Team

Finding the right person for the right role remained a challenge for Fairplay in 2024. Beyond skills and experience, we seek individuals who align with Fairplay's core values and are truly committed to our mission. Our experience has reinforced the belief that while the recruitment process can be long, it is always worth it when we find the right people.

A key challenge continues to be compensation. As a small NGO with funding limitations, we are often unable to offer salaries that compete with larger organizations or the corporate sector. Despite this, we strive to create a purpose-driven work environment, where staff find fulfillment in making a real impact.

Throughout 2024, we operated with a lean but dedicated team. However, through active recruitment, we successfully brought in key personnel. Early in the year, we welcomed a Community Development Worker (January) and an Admin Support Staff (February), who later transitioned to the Youth Center as a Tutor. In the fourth quarter, we made two critical hires—a Registered Social Worker and a Finance Officer—both of whom have already played instrumental roles in strengthening our operations.

However, some positions remained difficult to fill. After our Researcher/Monitoring & Evaluation Officer resigned at the end of 2023 to complete her Masters Degree in Psychology, we struggled to find a replacement. For our Creative Content Officer role, we adapted by onboarding a college-level Fairplay Scholar as an intern for the first half of the year, demonstrating our commitment to nurturing homegrown talent.





Recognizing the importance of staff health and well-being, we introduced a mandatory Staff Wellness Hour starting in September 2024. From Tuesday to Friday, 5 PM - 6 PM, all staff gather at the Youth Center for a 5-minute meditation, a gratitude-sharing session, and fitness workouts led by our Sports Department coaches. To further support this initiative, we established a small gym equipped with a treadmill and weight equipment, available for everyone's use. This has already proven to be a great morale booster, reinforcing our commitment to a healthy and balanced work environment.

Despite the challenges, we steadily filled key positions in 2024 and have already seen the positive impact of recruiting the right people. As we continue to grow, we remain committed to building a strong, mission-driven team while prioritizing the well-being of our staff—because a healthier team means a stronger Fairplay.

Overcoming Bureaucratic Hurdles

Since 2022, renewing our License to Operate from the Department of Social Welfare and Development (DSWD) had been a major challenge due to bureaucratic requirements. In 2024, after finally securing a Certificate of No Derogatory Record from the Securities & Exchange Commission (SEC)—the most difficult document to obtain—we were able to move forward.

The whole process required extensive paperwork, including a full update of our Manual of Operations. The final hurdle was hiring a Registered Social Worker, a key requirement for community-based social welfare agencies. After months of recruitment struggles due to salary constraints, we received Board approval to increase the starting salary, attracting stronger candidates. This led us to Daniella Pontigon, whose hiring fulfilled the last requirement.

With her addition, DSWD granted us a renewed Certificate of Registration and License to Operate, successfully closing this long but essential process.

Measuring Our Impact

Monitoring and evaluation are crucial to ensuring our programs are making a real difference. However, when our Researcher/Monitoring & Evaluation (M&E) Officer resigned at the end of 2023, we faced a significant gap in our ability to track and assess our impact. Finding the right replacement took time, as we sought someone who was both highly competent and aligned with Fairplay's core values. As a result, our M&E efforts were limited in 2024.

Despite this, an opportunity emerged. Emma Thomson, a Master's student at University College London and a long-time supporter, chose to focus her dissertation on our programs. This provided us with invaluable external feedback and insights, offering a fresh perspective on our work. We are incredibly grateful for this contribution!

Looking ahead, our M&E efforts are gaining momentum once again. In early 2025, we reinvigorated our recruitment efforts and are now onboarding a new researcher, ensuring we continue to measure and improve our impact effectively.

Key Departmental Challenges & Future Directions

While Fairplay faced organization-wide challenges, each department also encountered unique hurdles in 2024.

Education Program: Encouraging Consistent Participation



A key challenge in our Education Program has been ensuring regular participation in Youth Center activities, including tutorials, EQ Club, and mentoring sessions. While many scholars maintained 90-100% attendance, a handful struggled due to:

- Loss of interest or household responsibilities limiting their availability.
- Lack of awareness from both parents and students on the benefits of mentoring and tutorials.
- Emotional stress or personal struggles affecting motivation.

To address this, we focused on improving teaching strategies, making sessions more engaging, conducting home visits to check in with families, and being more flexible and supportive. Strengthening family relationships and communication will be a priority in 2025 to increase participation and impact more students.

Sports Program: Resources, Logistics, and Expansion

With over 250 players training 2-3 times per week, resource limitations have been a challenge.

- Training Gear & Equipment: Limited funding meant not all players could receive jerseys, socks, bags, or futsal shoes. Priority was given to long-time members, those most in need, or those competing frequently. Still, we provided kits to 75% of players.



- Tournament Participation: Due to budget constraints, only select age groups competed in 7s Football League (U13 & U17 teams) and the High 5 Futsal League (women's team). Expanding tournament opportunities will require more sustainable funding and sponsorships.
- Transportation & Logistics: Coordinating travel remains difficult, especially when multiple tournaments overlap. Hiring extra drivers or renting transport is sometimes necessary to ensure all players can attend.
- Need for More Coaches: As the program grows, so does the need for more coaches to lead training sessions, provide mentorship, and accompany teams to tournaments, ensuring both player safety and well-being.

Fairplay Café: Staff Training & Sustainability



Operating in a low-foot-traffic neighborhood, the Fairplay Café faced two key challenges:

- Staff Training: As a livelihood program for local mothers, many staff members not only had no prior experience with vegan food preparation but also struggled with workplace professionalism, often requiring reminders to follow processes and maintain consistency.
- Menu Development: Sourcing affordable, high-quality plant-based ingredients while ensuring the menu remains nutritious, flavorful, and appealing to both vegan and non-vegan customers has been an ongoing challenge.

Looking ahead, long-term sustainability for the café will require expanding beyond Payatas—a vision we continue to work toward.

Despite these challenges, each department has taken steps to address them, and we remain committed to refining our programs, securing more sustainable funding, and expanding our reach in 2025 and beyond.









Our Journey Ahead 2025

As we move into 2025, Fairplay For All Foundation remains committed to deepening our impact, strengthening our programs, and improving our sustainability. This year presents exciting opportunities for growth, innovation, and long-term stability across all departments.

One of our key priorities is enhancing financial sustainability to reduce reliance on grants and donations. In Sports, we plan to establish a Supporters' Wall to recognize sponsors and supporters while launching the Payatas FC Academy, where players from outside Payatas can pay to join training sessions. Additionally, we aim to complete our facility upgrades, allowing the Payatas Sports Center to operate as a rental venue, generating revenue while continuing to serve as a safe space for our community.

In Education, we are determined to increase the number of Fairplay Scholars to 100 by the end of 2025, ensuring that more children have access to academic, social, and emotional support. To maximize impact, we will also focus on improving scholar participation in Youth Center activities, reinforcing the importance of tutorials, mentoring, and EQ sessions.

For our Sports Program, we aim to expand our reach by registering 500 players by the end of 2025 while also focusing on mentoring 10 Level 2 Coaches—strengthening our homegrown coaching system and ensuring the long-term development of both players and mentors. Another priority is to help more players secure scholarships at reputable senior high schools and universities, ensuring long-term opportunities for education and personal growth.

Internally, we will continue working toward completing our staffing by ensuring the right person is in the right seat, building a strong and mission-driven team. Equally important is strengthening board contributions from both our Philippine and UK Boards of Trustees, securing their guidance and support to propel Fairplay forward.

2025 is a year of ambition and transformation. Through these initiatives, we strive not only to expand our programs but also to create a sustainable and lasting impact—one that empowers children and youth in Payatas for years to come.



Contact Us

(02) 8563 5542

ffafoundation@gmail.com

fairplayforall.org

32 Bicol Street, Payatas B
Quezon City, Philippines

Thank You

